FAQ

When did it become legal to non-subscribe in Texas?

1917

What is the typical premium savings of an alternative product versus workers compensation?

A good rule of thumb is 50% savings.

Are alternative products considered "standard form"?

As in the case of umbrella, inland marine, EPLI coverage, etc. the answer is "NO". Each form (as issued by various companies) is different.

What are the major differences between traditional workers compensation and alternative coverage?

Workers' compensation does not have set limits for benefits, does not have a benefit period and usually has no deductible. Most alternative products have a declarations page benefit limit, a benefit period on the dec page and either a deductible or SIR on the dec page. Workers' compensation, by state statute, is also considered Exclusive Remedy in the event of an employee injury. Alternative coverage is not designated Exclusive Remedy and an injured employee may bring a legal dispute against the employer. It is important to note that Jackson-Lloyd can provide an alternative plan of insurance with Employer's Liability coverage (including legal defense) should an injured employee bring legal action against the employer due to a covered on the job injury claim.

What is an ERISA plan?

ERISA is a federal act that is used in alternative to workers compensation insurance. It is no more than a contract between the employer and the employee. In exchange for the free of charge benefits provided by the employer, the employee agrees to follow the terms of the plan (i.e. reporting injury timely to management, submitting to a drug/alcohol test, using a medical provider of the employer's choice, following doctor's orders, etc.)

Does the ASCS Jackson-Lloyd Texas non-subscriber program insure H-2A employees?

Yes.

Will an alternative product certificate of insurance meet the holder's insurance requirement?

Mainly yes, but sometimes no. We suggest a specimen certificate be sent to the potential holder for approval. We will gladly produce the specimen for your client.

It is sometimes difficult finding a medical provider that will treat a workers' compensation injury. Why does this happen?

Normally the treating physician is forced to accept a pre-determined amount of compensation based on a state "fee schedule." The provider pushback is usually due to the low fees allowed, the amount of paperwork required to be filed with each claim and the slow process in receiving a check from the insurance company.

Do providers readily accept alternative product patients?

Yes, because our claims are adjusted on a usual and customary, medically necessary basis. Our payments are paid much like a non-occupational claim (Blue Cross-Blue Shield type schedule).

Does alternative coverage pertain only in the state of issue?

Speaking solely for the ASCS non-subscriber products, no, our coverage is good worldwide (when a covered employee is working temporarily out of the state of issue).

Can an alternative product be endorsed to meet a certificate holder's requirements?

The ASCS non-subscriber products are routinely endorsed to include Waiver of Subrogation as well as Alternate Employer.

What about independent contractors? Can ASCS insure these workers?

Yes, if the independent contractor works solely for our policyholder. We endorse the policy and show each 1099 worker by name and use the last four digits of their social security number for identification purposes.