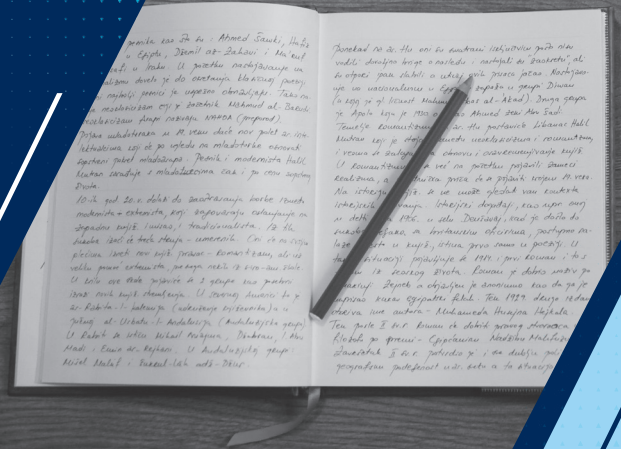




Through My Lens – Celebrating Diversity



Our employees are our greatest asset. One of the immediate benefits of having a diverse and inclusive work environment is the opportunity it gives us to get to know each other better – seeking new connections, experiences and perceptions.

Our Loop series **“Through My Lens”** supports an open dialogue about diversity and inclusion. It enables us to celebrate our multiculturalism and maybe learn something new in the process.

Each month we celebrate and recognize our diversity. You can check out an example below.

Celebrating Vietnamese Heritage

By: *Michael Nguyen, Vice President, Amwins Access*

My dad is my biggest inspiration. He came to America from Vietnam with a dream and in hopes of providing a better future for his kids. He worked two jobs to provide for us and kept a roof over our heads. Any spare time he had, he spent it with us. He loved us and only wanted the best for us.

Unfortunately, cancer took him at the age of 42 and he never got to see all of his hard work pay off. All of his children are happy, loved and successful.

My dad not only instilled in us the value of family, but also the importance of celebrating our heritage and carrying on family traditions. One of the most important ways we celebrate is the first full moon of the year, known as the Lunar New Year. We celebrate with festive traditional foods, firecrackers, gambling, gifting of red envelopes, red décor, and traditional clothing.

We believe certain preparations should be carried out in hopes of bringing our homes good luck and prosperity. These preparations/traditions include thoroughly cleaning and decluttering our homes as well as preparing an abundant feast full of traditional foods that are representative of good fortune to enjoy with our families. The red money envelopes are always a crowd favorite. The tradition of gifting envelopes is that married adults will give a blessing to the children and when receiving these lucky red envelopes, the young children give their best wishes to the adults.

If I could offer one piece of advice it would be to value your parents and thank them from time to time. Family is very important in the Vietnamese culture. We believe that family is everything.

