

Amwins Commitment to Developing Women Leaders



Women's Leadership Program

At Amwins we are 100% committed to creating opportunities for women to develop and advance within our organization and throughout the insurance industry. The concept of the glass ceiling is replaced by a skylight.

The facts supporting an imbalance in the number of women in leadership roles are well publicized, as is the need for an intentional commitment to Equity. As a key component to Amwins Diversity & Inclusion practices, we have implemented the Amwins Women's Leadership Program. With support and participation from our entire senior leadership team, the Women's Leadership Program provides training, guidance and resources to help women develop, advance and be well-prepared for senior-level positions within our organization.



Amwins Women's Leadership Program At-a-Glance

- **Goal:** Create a pipeline of women prepared to advance into leadership positions
- Program launched in November 2021
- Senior leaders support the program and serve as sponsors, champions and advocates
- Elements include a mix of in-person and online sessions and resources
- Expertise and guidance provided by outside leadership development firm with reputation for helping organizations enact meaningful change

Other Amwins Efforts to Support Women in Insurance

Our commitment to helping women move forward in their careers doesn't stop within our walls. Amwins' encourages our team members and leaders to participate in industry organizations that support our goal of increasing opportunities for women in insurance. We have had and continue to have Amwins executives serve in leadership roles in organizations such as the Association of Professional Insurance Women (APIW). We have even had women recognized with such honors as APIW's Insurance Woman of the Year. We also provide financial support to many of these organizations that are helping develop a new generation of women leaders.

