

Modern Slavery Act 2015

GROUP STATEMENT

This statement, reviewed and updated as at February 2024, is made pursuant to Section 54 of The Modern Slavery Act of 2015 and sets out the steps that Taurus Acquisition Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Taurus Acquisition Limited and its subsidiaries, of which Unicorn Underwriting (and its own affiliates) is one, operate from UK offices in London, Cheltenham and East Grinstead, EU offices in Amsterdam and Lisbon and non-EU offices in the USA.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Taurus Acquisition Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Taurus Acquisition Limited and its operating subsidiaries take steps to verify, evaluate and address risks of slavery and human trafficking in our supply chain.

Our client take-on and supplier selection process involve an assessment of the companies involved.

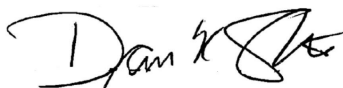
We also operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will and DBS checks on a number of employees in customer facing roles.
- Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Taurus Acquisition Limited and its operating subsidiaries continuously reviews its risks in relation to modern slavery and human trafficking as an employer to identify measures we can take as a business to prevent modern slavery occurring in our business and supply chain

During the 2023 financial year all UK employees undertook a training module to ensure they are aware of, and comply with, the regulations. This training will be repeated bi-annually and will be a mandatory requirement for UK employees.

The statement has been approved by the Board.



Darin Stafford
Director

On behalf of the board of Taurus Acquisition Limited